



# INCIDENT, INJURY & INVESTIGATION POLICY

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Cava Group of Companies is committed to ensuring the prompt reporting and thorough investigation of all incidents and injuries. The investigation process aims to identify contributing factors to prevent recurrence and maintain the highest standards of health and safety for employees and others.

This policy serves to uphold Cava Group of Companies' commitment by:

**1. Meeting Duty of Care:**

- Ensuring the highest possible standard of health and safety for employees and other individuals.

**2. Immediate Response:**

- Responding promptly to all incidents and injuries to mitigate potential risks.

**3. Integrated Incident and Injury Management:**

- Implementing an integrated approach to effectively manage incidents and injuries.

**4. Legislative Compliance:**

- Ensuring compliance with relevant legislation to reduce health and safety risks for individuals.

**5. Risk Reduction:**

- Minimizing the exposure of individuals to physical and psychological trauma arising from incidents.

**6. Incident Management Plans:**

- Having appropriate plans in place for the effective management of incidents.

**7. Injury Management Plans:**

- Having suitable plans in place for managing injuries related to incidents.

**8. Crisis Recovery:**

- Promptly recovering from any crisis to resume normal business operations as soon as possible.

By adhering to this policy, Cava Group of Companies aims to create a safe and secure working environment, promptly address incidents and injuries, and continuously improve safety measures to uphold the well-being of all individuals. This commitment ensures compliance with regulations, minimizes risks, and facilitates a swift return to normalcy following any unforeseen events.

**Mick Tully**

**Director**

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